

MINUTES
Regular Meeting
Governing Board of the
Greene County Educational Service Center
Thursday, July 13, 2023 – 9:30 AM

Call to Order/Roll Call

The Meeting was called to order at 9:31 AM with the following in attendance: Mrs. Liz Betz, Mr. Erik Eppers, Mrs. Judy Lowstetter, Mrs. Pat Phipps, and Mrs. Rhea Young.

Also in attendance: Mrs. Terry Graves-Strieter and Superintendent, and Mr. Chad Hill, Treasurer.

I. Call to Order/Roll Call –President Erik Eppers presiding

II. Adoption of Agenda

2023-54

Moved by Mrs. Phipps, seconded by Mrs. Betz that the Adoption of Agenda be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.

III. Approve Minutes of the June 15, 2023, Regular Board Meeting

2023-55

Moved by Mrs. Lowstetter, seconded by Mrs. Young that the Minutes of June 15, 2023, Regular Board Meeting be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.

IV. Open Communications

V. Public Participation – N/A

VI. Superintendent's Report

A. Superintendent Update

- Career Connections Program MOU (Memorandum of Understanding)
- Retire/Rehire Contract for 2023-2024
- Website Redesign will be launched January 1, 2024

B. Strategic Plan Update

- Need to develop the next strategic plan
- Diane Egbers will be asked to join the Board meeting on August 10 to discuss the services and process.

C. State Budget Update

- No additional funding for ESCs
- School Resource Officer funding has been removed
- Vouchers have been approved for students in Ohio

D. Recruiting/Hiring updates/suggestion

- 2023-2024 Contract with Montgomery County ESC for a full time Vision Impairment Specialist
- Continue to look for Speech Pathologist
- "Grow your own" program in development to transition staff to Intervention Specialists

E. Greene County Annual Summer Admin Conference – August 3 & 4

VII. Financial Consent Agenda

a. To Approve the treasurer’s report for the month ending June 30, 2023

Bills Paid June 2023

General Fund "001"	\$1,288,704.77
Local Grants "019"	\$99,773.05
Staff Development "020"	\$1,154.98
Agency "027"	\$0.00
Student Activity "200"	\$(58.00)
State Grants "400"	\$1,588.07
Federal Grants "500"	\$43,043.43
Total	\$1,466,255.18

2023-56

Moved by Mrs. Betz, seconded by Mrs. Phipps that the Financial Consent Item a be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.

VIII. Personnel Consent Agenda

The Superintendent recommended the following Personnel Recommendations for approval.

1. Retirements

2. Resignations

- a. A'Maria Carter, Prevention Interventionist, resigning July 25, 2023
- b. Amanda Castro, Project Manager, resigning end of 2022-2023 school year
- c. Heather Livingston, GCLC Intervention Specialist, resigning June 30, 2023
- d. Max Mullikin, Job Coach, resigning end of 2022-2023 school year to accept a long term substitute teacher position at the GCLC
- e. Beth Tally, GCLC Teacher, resigning end of 2022-2023 school year
- f. Mike Taylor, GCLC Intervention Specialist, resigning end of 2022-2023 school year

3. Administrative Staff

- a. Chad Mason, Career Connections Coordinator, 1 year contract, 120 days, Step 10 Master's +30, Supervisor salary schedule, totaling \$56,426.28, effective January 2, 2024 for the 2023-2024 school year
- b. Casey Purcell, Mental Health Supervisor, Revised 2 year contract, 134 days, Step 3 Masters', Supervisor salary schedule totaling \$52,668.38 for the 2023-24 school year
- c. Carrie Taylor, IECMH Coordinator, Revised 1 year contract, 183 days, Step 2 Master's, Supervisor Salary Schedule, totaling \$70,215.36 for the 2023-24 school year payable through grant funding

Additional Days for the 2023-2024 School Year

4. Certified Staff

- a. Melinda Gelhausen, Preschool Itinerant Teacher, 1 year contract, 146 days, Step 18 Master's Degree, Teacher Salary Schedule, totaling \$56,210 for the 2023-2024 school year, pending the issuance of ODE Licensure and BCI/FBI background checks
- b. Jennifer Green, Learning Center Intervention Specialist, 1 year contract, 183 days, Step 17 Master's Degree, Teacher Salary Schedule, totaling \$69,277.00 for the 2023-2024 school year, pending the issuance of ODE Licensure and BCI/FBI background checks
- c. Amy McCormack, Preschool Teacher, 1 year contract, 183 days, Step 13 Master's Degree+30, Teacher Salary Schedule, totaling \$66,334.00 for the 2023-2024 school year, pending the issuance of ODE Licensure and BCI/FBI background checks
- d. Olivia Meeks, INC Intervention Specialist, 1 year contract, 183 days, Step 8 Bachelor's Degree, Teacher Salary Schedule, totaling \$51,925.00 for the 2023-2024 school year, pending the issuance of ODE Licensure and BCI/FBI background checks
- e. Sandra McIntosh, Learning Center Intervention Specialist, 1 year contract, 183 days, Step 19 Masters+30, Teacher Salary Schedule, totaling \$75,114.00 for the 2023-2024 school year, pending the issuance of ODE Licensure and BCI/FBI background checks
- f. Brigitte Shirley, Learning Center Intervention Specialist, 1 year contract, 183 days, Step 14 Master's Degree, Teacher Salary Schedule, totaling \$65,017.00 for 183 days for the 2023-2024 school year, pending the issuance of ODE Licensure and BCI/FBI background checks

- g. Sima Tavazoie, Physical Therapist, Revised 3 year contract, 146 days, Step 12 PHD, Physical Therapist Salary Schedule, totaling \$69,920.44 for the 2023-24 school year

Salary Schedule Upgrade for Additional Education

- a. Karen Moulton for additional education, from Step 9 Masters to Step 9 Masters+15 additional hours for a total of \$59,241.00
- b. Nannette Lugo for additional education, from Step 19 Maters to Step 19 Masters+30 additional hours for a total of \$75,114.00

Additional Days for the 2023-2024 School Year

- a. William Horton, OM/VI/HI, up to 8 additional days @ \$403.71 per day, payable by timesheet

5. Non-Teaching Professional Staff

- a. Lindsay Green, IECMH Training Coordinator, Revised 1 year contract, 183 days, Step 16 Master's, Professional Staff Non-Teaching Salary Schedule, totaling \$67,935.00 for the 2023-24 school year payable partially through grant funding
- b. Brandi Pavlansky, IECMH, 1 year contract, 105 days, Step 6 Bachelor's, Professional Staff Non-Teaching Salary Schedule, totaling \$28,315.35 for the 2023-24 school year

Additional Days for the 2022-2023 school year

- a. Jennifer Driver, School Based Mental Health Therapist, up to 6 days, payable by timesheet, at regular daily rate of \$305.28 per day, payable through grant funding
- b. Melanie Estes, IECMH Consultant, up to 6 days, payable by timesheet, at regular daily rate of \$263.38 per day, payable through grant funding
- c. Kayla Hairston, IECMH Prevention Specialist, up to 7 days, payable by timesheet, at regular daily rate of \$260.12 per day, payable through grant funding
- d. Mindy Nickles, IECMH Consultant, up to 6 days, payable by timesheet, at regular daily rate of \$305.29 per day, payable through grant funding
- e. Kelly Schumann, IECMH Consultant, up to 7 days, payable by timesheet, at regular daily rate of \$329.84 per day, payable through grant funding
- f. Carrie Taylor, IECMH Coordinator, up to 3 days, payable by timesheet, at regular daily rate of \$373.57 per day, payable through grant funding

Additional Days for the 2023-2024 school year

- a. Lindsay Green, IECMH Consultant & Training Coordinator, up to 37 days, payable by timesheet, at regular daily rate of \$371.23 per day, payable through grant funding
- b. Laura Taylor, School-Based Mental Health Therapist, increased from up to 5 days to up to 10 additional days @ \$419.11 per day, payable by timesheet

6. Classified Staff

- a. Hayley Crandall, INC 1:1 Aide, 1 year contract, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days for a total of days, Step 8 Associates Degree, Classroom Aide Salary Schedule @ \$21.32 per hour for the 2023-24 school year, pending the issuance of ODE Licensure and FBI/BCI background checks
- b. Natalie Farley, LPN for Beavercreek City Schools, Associate Step 2, on the COTA/PTA Salary Schedule, @ \$30.17 per Hour, by timesheet, up to 25 hours or more per week if approved by Beavercreek Supervisor for the 2023-2024 school year, assigned to the Beavercreek Preschool for the 2023-2024 school year
- c. Marchelle Hopson, Nurse 1-to-1, for Beavercreek City Schools, hourly position, Step 1, Associate, COTA/PTA Salary Schedule, \$29.91 per hour, by timesheet up to 25 hours per week or more if approved by Beavercreek Supervisor for the 2023-2024 school year assigned to the Beavercreek Preschool for the 2023-2024 school year
- d. Amber Keele, Bellbrook Preschool Assistant, 1 year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 10 CDA, Preschool Aide Salary Schedule @ \$22.38 per hour for the 2023-24 school year, pending the issuance of ODE Licensure and FBI/BCI background checks
- e. Melissa Spitznogle, Academy Assistant, 1 year contract, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 12 Non Degree, Classroom Aide Salary Schedule @ \$22.32 per hour for the 2023-24 school year, pending the issuance of ODE Licensure and FBI/BCI background checks

7. Stipends

8. Substitute Staff

2023-57

Moved by Mrs. Betz, seconded by Mrs. Young that the Personnel Consent Items be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.

IX. Resolutions

Superintendent's Recommendation:

That the Board approve the hiring of Max Mullikin, as a long-term substitute teacher, to fill a vacancy in the position of intervention specialist, and that the Board waive the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long term substitute teacher, based on his past performance as a classroom assistant and job coach, and his commitment to remain in the employ of the Greene County Educational Service Center for at least three (3) years after completion of the Alternate Resident Educator program and issuance of an Intervention Specialist license from the Ohio Department of Education.

BOARD RESOLUTION

WHEREAS it has been determined that Max Mullikin, who is currently employed by the Greene County Educational Service Center as a classroom assistant/job coach, is the most qualified applicant for a vacancy in the position of intervention specialist (I.S.) beginning with the 2023-24 school year; and

WHEREAS the Superintendent has recommended that Max Mullikin be hired to fill said vacancy; and

WHEREAS Max Mullikin qualifies for a substitute teaching license issued by the Ohio Department of Education and will apply for said license prior to the start of the 2023-24 school year, but has not yet completed all of the requirements for issuance of Alternative Resident Educator and then regular 5-year teaching license; and

WHEREAS Max Mullikin has committed to maintain his employment with the Greene County Educational Service Center for at least three (3) years following the issuance of his professional regular professional teaching license from ODE (after fulfillment period as Resident Educator/Alternate Resident Educator from ODE and while working at the Greene County Educational Service Center).

NOW, THEREFORE, BE IT RESOLVED, THAT:

1. Max Mullikin is hired as a long-term substitute teacher, and placed on the BA/1 step of the current teachers' salary schedule, effective at the beginning of the 2023-24 school year, and is eligible for fringe benefits provided regular staff members.
2. Based on past performance as a classroom assistant/job coach, and his commitment to continued employment with Greene County Educational Service Center following receipt of a 5-year Professional teaching license from ODE for a period of three (3) years, this Board waives the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long-term substitute teacher.
3. In the event that Max Mullikin does not receive the required credentials to continue as a Long-Term Substitute Teacher for Intervention Specialist and then a full-time Intervention Specialist, then he will be considered for another role at the GCESC – as a classroom assistant or job coach if there are openings for either of these positions.

2023-58

Moved by Mrs. Lowstetter, seconded by Mrs. Phipps that the Resolution be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.

- X. Fairborn Digital Academy - per Fairborn Digital Academy Board Approval
1. Resignations
 2. New Contracts
 3. Supplemental
 4. Approve Payroll and Benefits Agreement estimated for \$52,500

2023-59

Moved by Mrs. Betz, seconded by Mrs. Lowstetter that the Fairborn Digital Academy Consent Items be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.

XI. Mental Health Business Consent Agenda

- a. Board Policy - First Reading
- b. MH-039 Agency Issued Smartphone

XII. Business Consent Agenda

- a. Approve FY24 Greene County ESC Alternative Programs Student Parent Handbook
 - b. Approve FY24 Greene County ESC Learning Center Student Parent Handbook
 - c. Approve FY24 Greene County ESC Employee Handbook and LPDC Guidebook
 - d. Approve FY24-FY26 MVECA Voice Over Internet Protocol Service Agreement
 - e. Approve FY24 Mental Health Recovery Board Contract
 - f. Approve FY24 MCECSC Low Vision/Orientation & Mobility Agreement for \$163,170.00
 - g. Approve FY24 Frontline/AESOP sub-calling contract for \$72,213.66
 - h. Approve FY23 and FY24 Contract with Local Government Services (LGS) Branch of Auditor of State for GAAP Conversion
 - i. Approve FY24 Bellbrook Sugarcreek Facility usage for \$41,000.00
- Out of County or Private School Contracts:
- j. Approve St. Brigid School Agreement for speech services for \$24,630.00 for the 2023-2024 school year
 - k. Approve Carroll HS Agreement for speech services for \$12,636.00 for the 2023-2024 school year
 - l. Approve Miamisburg City Schools Agreement for Project LIFE placement for 2023-2024 school year
 - m. Approve Northmont City Schools Agreement for INC placement for 2023-2024 school year

2023-60

Moved by Mrs. Young, seconded by Mrs. Lowstetter that the Business Consent item a-m be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

XIII. Board Business Consent

- a. Approve Terry Graves Strieter Superintendent Contract

2023-61

Moved by Mrs. Phipps, seconded by Mrs. Young that the Board Business Consent item a be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.

b. Board Policies – Second Reading and Approval

0131.1	Technical Corrections
0164	Notice of Meetings
1615	Tobacco Use Prevention
3120.09- Rescind	Volunteers
3215	Tobacco Use Prevention
4120.09 - Rescind	Volunteers
4215	Tobacco Use Prevention
5310	Health Services
5512	Tobacco Use Prevention
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
6325	Procurement - Federal Grants/Funds
7434	Tobacco Use Prevention
7540	Technology
7540.01	Technology Privacy
7540.03	Student Technology Acceptable Use and Safety
7540.04	Staff Technology Acceptable Use and Safety
8120	Volunteers
8300	Continuity of Organizational Operations Plan
8305	Information Security
8390	Animals on Educational Service Center Property
8400	School Safety
8420	Emergency Situations at Schools
8462	Student Abuse and Neglect
9160	Public Attendance at School Events
9700.01	Advertising and Commercial Activities

2023-62

Moved by Mrs. Betz, seconded by Mrs. Young that the Board Business Consent item b be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.

XIV. Executive Session

XV. Additions to the Agenda

- a. Approve Resignation of Ryan Myers, Speech and Language Pathologist, who was approved for 2023-2024 contract April 13, 2023

2023-63

Moved by Mrs. Betz, seconded by Mrs. Young that the Additions to the Agenda item a be approved.

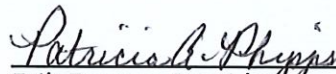
Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.

Motion carried.


XVI. Adjourn

There being no further business to come before the Board, Mr. Eppers adjourned the Meeting at 11:02 AM.

Attest



Erik Eppers, President



Chad Hill, Treasurer

Upcoming Events

1. Active Threat Training for New Staff in GC – August 9, 2023
2. Regular Board Meeting – August 10, 2023 at 9:30 a.m.
3. New Employee Orientation and CPI – August 14, 2023
4. GCESC Opening Day Meeting - August 15, 2023, AM Session at 8:00 a.m.